

HINCKLEY AND BOSWORTH BOROUGH COUNCIL
ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE

20 JANUARY 2026 AT 6.30 PM

PRESENT: Cllr CE Green - Chair
Cllr SL Bray, Cllr MB Cartwright, Cllr MA Cook, Cllr MJ Crooks, Cllr WJ Crooks,
Cllr KWP Lynch and Cllr LJP O'Shea (for Cllr C Harris)

Officers in attendance: Rachel Burgess, Jodine Legg, Rebecca Owen and Julie Stay

308. Apologies and substitutions

Apologies for absence were submitted on behalf of Councillor Harris, with the substitution of Councillor O'Shea authorised in accordance with council procedure rule 10.

309. Minutes of previous meeting

It was moved by Councillor Bray, seconded by Councillor Cartwright and

RESOLVED – the minutes of the meeting held on 25 November 2025 be confirmed as a correct record.

310. Declarations of interest

No interests were declared.

311. Domestic Abuse Workplace Policy

Consideration was given to the domestic abuse workplace policy and procedure. A member queried the wording of paragraph 4.5 of the policy in relation to perpetration of domestic abuse by staff not being treated as a purely private matter and suggested that it could be made clearer. Officers agreed to review the wording and reword if they felt it necessary. It was moved by Councillor Bray, seconded by Councillor Cartwright and

RESOLVED –

- (i) Authority be delegated to the Assistant Director Transformation and Communities to review the wording of the first sentence of paragraph 4.5 of the policy and amend if necessary before publication;
- (ii) The domestic abuse workplace policy and procedure be approved.

312. **Travel Policy**

Members received the updated travel and subsistence policy. It was reported that, if approved, the policy would now be implemented from 1 April 2026. It was moved by Councillor Cartwright, seconded by Councillor Bray and

RESOLVED – the updated travel and subsistence policy be approved.

(The Meeting closed at 6.44 pm)

CHAIR